department of medical education Policy



Policy Title:	
Sexual Misconduct Policy	
Accountable Dean or Director:	
Dean of Medical Education	
Reviewed By:	Approved By:
Curriculum and Policy Subcommittee	Executive Oversight Committee
Effective Dates:	Review Dates:
AY 2022-23	

PURPOSE AND SCOPE:

The Icahn School of Medicine at Mount Sinai is dedicated to providing our students, residents, faculty, staff and patients with an environment of respect, dignity, and support. All members of the Icahn School of Medicine community are responsible for protecting student rights as specified in our Student and Faculty Codes of Conduct, the oaths we take, and our institutional policy. Educators (defined broadly to include anyone in a teaching role, including faculty, residents, fellows, nurses, staff, and students) bear significant responsibility in creating and maintaining this atmosphere. As role models and evaluators, educators must practice appropriate professional behavior toward, and in the presence of, students, who are in a particularly vulnerable position due to the formative nature of their status. This guideline, therefore, supplements the institutional policies on harassment and grievances and sexual misconduct, and will help us develop and maintain optimal learning environments, and encourage educators and students alike to accept their responsibilities as representatives of Icahn School of Medicine in their interactions with their colleagues, patients, and staff.

For further information regarding the Sexual Misconduct Policy, please visit the School's <u>Student Handbook and Policies web page</u>.